



## Training of trainers for camp leaders

Catalonia, Spain | 02 - 09 October 2022

The Association of Service Civil International de Catalunya (SCI Cat), is opening **applications** for a **training of trainers for camp leaders** that aims to improve the trainer skills of those volunteers/staff who are responsible for training camp leaders in their organizations.

The training course will focus on trainer skills and pay special attention to the topics of **gender**, **climate justice** and **decolonization** and its relevance in camp leader training activities.

### Background of the training course

Service Civil International (SCI) is a century-old volunteer organization, dedicated to promoting a culture of peace. Its main activity is the international exchange of volunteers on long- and short-term projects, which serve its vision of a world of peace, social justice and sustainable development. SCI works to promote values of mutual respect, and problem solving without recourse to any form of violence. SCI is open to all, irrespective of gender, sex, race, ethnicity, colour, age, disability, religion, culture or language. SCI views equal inclusion, participation and treatment of all, regardless of gender identity, as fundamental to peace.

This training course is organized in the framework of the Erasmus+ project **Grassroots change: Volunteering, leadership and emancipation through hands-on work and mentoring** which is coordinated by SCI Catalonia in cooperation with the following project partners: Zimbabwe Workcamps Association (ZWA), Voluntary Workcamps Association of Nigeria (VWAN), Associacao de Jovens Voluntarios ( AJOV Mozambique), South Africa Volunteer Work Association (SAVWA), SCI International, SCI Italy and KVT Finland.

## Methodological approach

All participants will be expected and encouraged to contribute to the activities and discussions. The interactions will be horizontal and learner-centered to create a transformative facilitation style and sharing space. Especially in this training role plays, simulations and interactive methods will be used to involve the participants fully and to re-create a workcamp learning atmosphere. Please see the draft programme attached at the bottom of this document.

## Intended results

- Improved understanding of the role of trainers/facilitators in camp leader trainings;
- Exchange of current camp leader training experiences in the participating organizations;
- 20 potential trainers will get the confidence and skills to run quality camp leader trainings at home and in an international context (regional camp leader trainings);
- Good knowledge of the available camp leader training materials with a special focus on materials related to the topics of **gender, climate justice** and **decolonization**.

## Participation

The training course will take place in Catalonia, Spain from October 2nd till October 9th and it will bring together a group of 20 (potential) trainers of all genders coming from the project partners.

In order to participate, you need to fulfill the following conditions:

- Be ideally between 18-35 years old;
- Having coordinated a workcamp; be actively involved in training of local camp leaders or having participated in the regional camp leader training;
- Be motivated to train future camp leaders in your own organization in 2023;
- Commit for the full duration of the training course;
- Have a good command of English as the training will be in English;
- Be ready to do some preparatory tasks (online questionnaire, bring some good examples or materials from your organization on the topics of the training) and participate actively in the training.

Places available:

2 trainers (SCI Catalonia and one from African partners) ; 1 support person from SCI Catalonia

3	<i>SCI Catalonia</i>	20 Euro/person
3	<i>SCI Italy</i>	275 Euro/person
1	<i>SCI International</i>	275 Euro/person
4	<i>ZWA Zimbabwe</i>	820 Euro/person

3	SAVWA South Africa	1500 Euro/person
3	AJOV Mozambique	1500 Euro/person
2	VWAN Nigeria	530 Euro/person
2	KVT Finland	360 Euro/person

### Practicalities and conditions

The training courses will take place in [Can Xammar](#), a residential center for youth organisations in Catalonia, about 40 km north of Barcelona. We will use this facility during the week and on Saturday SCI activists will join us for the 40th anniversary celebration of SCI Catalonia.

Thanks to the financial support of the Erasmus+ programme, we can offer the following conditions:

- Food and accomodation during the training course will be provided
- Travel costs will be reimbursed up to the agreed limit
- Visa costs will be reimbursed up to the agreed limit and after approval by the organizers.
- All participants will be insured with the complementary SCI insurance scheme for the total duration of the activity.

### How to apply

Contact your sending organization to find out more about the possibility to participate. After having checked with your sending organization, fill in the [online application form](#).

Especially for those who need a visa, you should apply as soon as possible.

**Deadline for applications that need a visa: August 5th.** If places are not filled up by that date, the places will be given to another organization.

**Deadline for European applications: August 30th.**

ZWA Zimbabwe Workcamp Association	Ratherford Mwaruta	Ratherford.mwaruta@gmail.com
VWAN Nigeria	Kola Sunday	vwoan@yahoo.com
Africa Volunteer Work Association (SAVWA)	Enock Pedze	epedze@yahoo.com
AJOV Mozambique	Eltimim Miranda Luxo	ajovmoz@yahoo.com.br
SCI International	Kerry Hargadon	programmes@sciint.org

SCI Catalonia	Antonella di Matteo	voluntariat@scicat.org
KVT Finland	Anni Lamponen	anni.lamponen@kvtfinland.org
SCI Italy	Fabrizio Astolfoni	nordsud@sci-italia.it

## Draft agenda

### SCHEDULE AND WORK PLAN

	Arr day	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8
<b>M</b>		Project presentation	Me as a trainer	Different learning styles	Non-formal education principles and methods	Training content for camp leader trainings ; planning a balanced and quality training Do's and don'ts	Diversity and inclusion in workcamps	Practicing our training skills; learning how to give feedback and	Evaluation
<b>A</b>	Arrival of pax	Expectations and fears  Set common working rules	Leadership styles	Study sessions : gender , decolonisation and climate (discuss, revise and create)	Study sessions : gender , decolonisation and climate (discuss, revise and create)	Study sessions : gender , decolonisation and climate (discuss, revise and create)	Project visit to long term volunteering project → intro to mentorship and quality standards		Departure
		Introduction to youth pass; each day reflection group to work on personal learning progress							
<b>E</b>	Ice breakers	Presentation of organizations; intercultural activity; camp games;						Closing ceremony with youth pass certificate	